



# Governance & Strategy

## Why Choose MRG?

MRG assists local governments with their most pressing challenges whether they are operational, environmental, fiscal or cultural.

From financial analysis to community development, our consultants provide effective strategy and informed guidance to help cities, counties, and special districts better serve their communities.

## A Strategic Partner for Municipal Leaders



### Strategic Planning

Facilitating long-term visioning and goal alignment.



### Evaluations & 360 Leadership

Facilitate Chief-Executive performance evaluations and 360 Leadership assessments.



### Governance Protocols

Alignment of governance practices, ethical standards, municipal codes, and laws.



### Succession Planning

Long-term visioning and strategic planning for your team.



### Hands-On Support

We aid municipalities with project-based support and strategy.

## Let MRG Support Your Departments

MRG's consultant team draws from decades of hands-on experience as staff and leaders in the public sector workplace. We provide real-world advice, guidance, and strategy to municipal leaders and departments of all kinds.

### MRG supports:

- Human Resources
- Clerk & Election Functions
- Finance - Budget, ERP, Accounting +
- Recreation, Parks & Community Services
- Health & Human Services
- Public Safety
- Planning & Community Development
- Public Works
- Fire Services
- City Manager's Office
- City Attorney's Office

## Connect with MRG

MRG is your trusted partner for:

- *Workplace Investigations*
- *Organizational Assessments*
- *Human Resources*
- *Governance & Strategy*
- *Training, Coaching & Leadership*



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