



Tina Talamantes

Affiliated Consultant

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Tina Marie Talamantes is a law enforcement consulting professional. Specializing in workplace investigations and policy development, she leverages her 28-year career and strong communication skills to provide expert consulting services. Tina uses a collaborative approach and analysis to drive organizational improvements. During her career with the Stockton Police Department, she served in several unique capacities, including Crisis Negotiations Team Manager, Personnel and Training Manager, EEOC Officer, Financial Crimes Detective, and Unmanned Aerial Vehicle (UAV) Team Manager.

In addition to her investigative skills, Ms. Talamantes has expertise in:

- Certified Federal EEO Investigator (MD – 110)
- Policies and procedures development
- Employee evaluations and documentation
- Operations review and management
- Injury Illness Prevention Program (IIPP) development
- OSHA 10 certification

Tina's Areas of Expertise:
Workplace Investigations
Policy Development

After retiring at the rank of Lieutenant, Ms. Talamantes utilized her extensive experience in the private sector, investigating workers' compensation claims, business liability claims, and auto collision claims. She has served as the Interim Security Chief for the Rancho Murieta Community Services District, where she trained and developed security personnel in patrol procedures and the protection of municipal assets, developed and implemented operational orders for community events, updated policies, and procedures, and worked collaboratively with the community and businesses to address both short and long-term safety concerns. She is a California-licensed Private Investigator (No. 189826) and a Certified Federal EEO Investigator.

Ms. Talamantes has continued her passion for serving the community by having a deep-rooted connection to the arts and cultural community. She is currently a Board member of the Sacramento Ballet Company. She has a Bachelor of Science degree in Business Management from the University of Phoenix in 2001.



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