



Investigative Services

MRG’s investigative consultants have broad experience in workplace investigations including POBOR, FBOR, harassment, discrimination, and other employment-related complaints. Our investigative expertise and reporting is known for:

- Consistency, objectivity, effectiveness, and efficiency
- Mitigation of risk by following a consistent practice in prescribed protocols
- A road map to resolution

Investigations impact a client’s credibility. Employers must demonstrate that they take complaints seriously and respond accordingly. **MRG’s investigative expertise results in clearly articulated issues that help address conflict, repair relationships, and provide insight for workplace culture improvements.**

“The (investigation) report is very thorough, addressing nuances and discrepancies in a clear manner. Thank you, MRG, for exceptional effort and work throughout this challenging investigation.”

-Attorney Client

“MRG is thorough, timely, cost effective, and my “go-to”. Thank you!”

-City Client

MRG INVESTIGATIONS TEAM



MARY EGAN, PI
MRG CEO &
Founding Partner

Qualified Manager
AWI Founding Member

ROBERT BROWN, PI

Qualified Manager
Former CA Highway investigative, tactical & security experience including POBOR/FBOR

NICOLE BUSSI, JD

Experienced Employment Attorney
AWI and SHRM Member

FRED DELTORCHIO, JD

Former Police Chief & City Manager
Teaches Police Liability & Harassment Prevention

RUDY ESCALANTE, PI

Qualified Manager
Former Police Chief
Master’s Degree in Public Admin
FBI National Academy graduate

MICHELLE FITZER, PI

Experienced in EEOC Filings, FLSA Suits & Disciplinary Matters
Former HR Director & City Manager

ALANA FORREST, PI

Qualified Manager
Co-Founder of Women Leaders in Law Enforcement
Former Police Captain
Former Director of Global Safety & Security

GARY GEREN, JD

Experienced Employment Attorney
AWI and SHRM Member
Mediator
Former Administrative Law Judge

ADAM McGill, PI

Qualified Manager
AWI Member
Skelly Officer
Former Police Chief & City Manager

REN NOSKY, JD

Title IX Certified
General Counsel for Special Districts & Public Agencies
Former City Attorney

THERESA PHILLIPS, PI

Qualified Manager
AWI Member
Certified Professional Coach
Certified Mediator

LISA SULLIVAN, PI

Qualified Manager
AWI Member
Title V & Title IX Certified
Former Director of HR & Admin Services
CA POST Certified Background Investigator

TINA MARIE TALAMANTES, PI

Qualified Manager
CA POST Certified Background Investigator
OSHA 10 Certified
Former EEOC Officer

DORIAN WEST BLAIR, JD

AWI Member
Experienced AA/EEO advisor
Program Development & Training
Former Director, Employee Relations & Human Resources

HELENA WILLIAMS, PI

Experienced Public Safety & Law Enforcement Consultant
Leadership & Organizational Development

MARTHA WILSON, JD, SPHR

Law School Professor &
Director of Institutional Research
Trained in Advanced Mediation
Former HR Director
Former Deputy County Counsel

Complete bios available: solutions-mrg.com/mrg-team



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