



Brian Uhler

Affiliated Consultant

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Brian has extensive experience in public safety, including over 10 years as a Police Chief and over two years as a Fire Chief. Command-level experiences include SWAT, administration, undercover operations, security services, investigations, and community policing. Brian is a committed professional with a proven track record of success, especially in contract/MOU negotiations, dispute resolution/mediation, organizational review, complex problem solving, technology deployments, and team building. He uses sound, strategic, and methodical approaches to efficiently make organizational change for the better.

With a keen eye toward peaceful resolutions, Brian's experience in public safety includes being trained as a hostage negotiator and successfully leading over 30 critical incidents (SWAT deployments) without the use of deadly force. As a member of the Bar Association, He completed CA certification training for alternative dispute resolution and mediation. For over two decades, Brian helped agencies achieve major improvements in management/labor relations, in addition to day-to-day peacemaking activities in all leadership roles. Steady leadership in critical, sensitive, or complex matters is a central characteristic of Brian's career. With a focus on protecting the organization, Brian led investigative efforts such as organized crime, internal investigation, political matters, and coordinating regional efforts through task forces. As a Chief, he has led sensitive investigations involving elected officials, employees, police officers, and leadership team members.

Brian's Areas of Expertise:

Safety Services

Conflict Resolution

Project Management

Brian's work with UCSF focused on his ability to develop, deploy, and utilize all forms of security technology, where he had direct responsibility for the security division including video and access control for a campus community of over 30,000 people. Recent work with ICU Technologies served to update his experience with the latest technology in this growing arena.

Brian provided training/preparation for successful SWAT teams, security, or police officers, and developed and ensured emergencies were handled the best way for the organization with tailored training. He has coordinated training events for the U.S. Marshal's Service, international petrochemical companies, and the U.S. Army Special Operations Command. Brian consistently focuses agency attention on preparedness and emergency response. Including overseeing threat assessments/event plans for more than 100 special events, planning for or responding to over 20 civil protests, and serving as an operations commander on five Emergency Operations Center (EOC) activations.

Brian holds a CA POST Executive Certificate, is an FBI National Academy graduate, and holds a master's in public administration from Texas A&M. He has taught incident command to top-level executives and has been a responsible figure for coordinating and improving domestic preparedness capacity in three organizations.



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