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James T. Gandley, D.D.S., M.P.H., is a recognized expert in executive organizational management and health policy. He brings 35 years of executive management and health care delivery experience, along with a shared passion for organizational systems and healthy populations. Dr. Gandley has extensive executive management experience in transformative organizational redesign, strategic planning, change management, resource allocation, and human resource management. Through the years, Dr. Gandley has crafted, supported, and testified in support of numerous evolving health-oriented legislation before the California Legislature. Dr. Gandley is also a Certified Professional Coach. He has worked extensively with executive management and Board members while providing one-on-one and group professional and career coaching and new hire onboarding assistance for organizations.

Prior to his affiliation with MRG, Dr. Gandley served 22 years with Placer County where he provided senior executive oversight and strategic direction for Health and Human Services policies, operational plans, and human resources.

Jim's Areas of Expertise:

Health & Human Services

Organizational Transitions

Programs under his purview included Public Health, Mental Health, Alcohol and Drug Programs, Children's Services, Human Services, Medical Services, including County medical and dental clinics, Environmental Health Services, and Animal Control Services.

Before his government service, Dr. Gandley served as an Assistant Clinical Professor in the Department of Dental Medicine and Radiology at Loyola University School of Dentistry, was a staff member at St. Francis Hospital, and maintained a private dental practice.

Dr. Gandley received his Master of Public Health degree from Loma Linda University and his Doctor of Dental Surgery degree from Loyola University. He is currently a member of the American Dental Association and the American Public Health Association and is a past member of the County Health Executives Association of California (CHEAC).



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