



Wayne Tanda

Affiliated Consultant

MUNICIPAL RESOURCE GROUP, LLC

Telephone: (408) 779-8707

waynetanda@charter.net

Wayne Tanda provides consulting services to local jurisdictions in the areas of public works, engineering, and transportation. He is skilled in organizational analysis and development, strategic planning, leadership, and management. Wayne is experienced in coaching, mentoring, team building, and workload and project management analysis. He has assisted local jurisdictions through organizational assessments, service delivery evaluations, personal coaching, training, and forensic analysis.

As a registered professional civil and traffic engineer in the State of California, Wayne understands the technical aspects of engineering and the operations and maintenance of public works infrastructure. This knowledge is complemented by a wide breadth of experience in leading and managing city and county departments.

Wayne's Areas of Expertise:

Public Works

Engineering

Transportation

Prior to joining Municipal Resource Group, Wayne served in key positions in local agencies for 40 years. He was the General Manager of the Los Angeles Department of Transportation overseeing one of the largest municipal transportation departments in the nation. For 5 years he was the Director of the Monterey County Resource Management Agency responsible for public works, planning, building services, redevelopment, housing, and general services. For more than a decade Wayne was a department head in the City of San Jose responsible for the City's transportation system and the maintenance of public works infrastructure. He also served in senior management positions in the departments of Aviation (San Jose International Airport), Parks and Recreation, Traffic and Public Works. Throughout his public sector career, Wayne led initiatives that focused on customer service, instilled innovation, measured results, developed staff and created accountability.

Wayne is an alumnus of San Jose State University with bachelor's and master's degrees in civil engineering. He also has a master's degree in public administration from Golden Gate University. Wayne has been active in professional engineering and public works organizations serving as the chair of various national committees and speaking at numerous conferences, seminars, and meetings. He taught a graduate course on leadership and management at San Jose State University and received the Award of Distinction from the University's College of Engineering.



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