



## Ronda Rivera

### ***Affiliated Consultant***

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Ronda Rivera is an experienced public sector executive with over two decades of experience in human resources, finance, city functions, labor relations, financial and policy analysis, and risk management. Ronda works collaboratively with key decision-makers to identify and evaluate options. Ronda is a strategic thinker experienced in working with complex sensitive matters at all levels within the organization.

Ronda's proven leadership skills and extensive experience in managing human resource operations, finance operations, city clerk responsibilities, and risk management activities provide her with a broad foundation in public administration. She can assist in employee relations, organizational management and development, negotiation strategies, training, policy creation, and mentoring. She is very skilled in addressing and resolving workplace conflict and organizational restructuring. Respect and collaboration serve as cornerstones in Ronda's working style. She is a dedicated consultant, providing clear, concise, and practical assistance. Her ability to develop positive client outcomes is a cornerstone of her success.

#### **Ronda's Areas of Expertise:**

*Human Resources*

*Finance*

*Risk Management*

Prior to affiliating with MRG, Ronda was the Assistant City Manager for the City of Citrus Heights. She was responsible for human resources, finance, information technology, and risk management. She served as the liaison between the City and the City's multiple neighborhood associations. In addition, Ronda was the Risk Manager for two different agencies, responsible for the creation and maintenance of best practices, policies, and procedures to protect and preserve City resources.

Ronda served at three different agencies throughout her career holding multiple positions including Assistant City Manager, City Information and Human Resources Director, Human Resources Manager, Assistant to the City Manager, Deputy Personnel Officer, Senior Management Analyst, and Accounting Technician. She has experience in operational reorganization, new division and department creation, new financial and operational system implementation, and implementing training programs.

Ronda earned a Bachelor of Science degree in Business Administration from the University of Phoenix.



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