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Kim Catacutan is a human resource consultant who specializes in classification, compensation, recruitment, selection, and organizational assessments. She approaches projects with a positive, collaborative attitude and uses data-driven methods to develop sound, strategic human resource recommendations. Her project management, communication, and organizational skills, combined with her attention to detail, allow her to efficiently and effectively complete projects and provide deliverables to clients.

During her years as a human resource consultant for Municipal Resource Group (MRG) and CPS HR Consulting, Kim completed complex classification and compensation studies, executive recruitments, and organizational assessments for cities, counties, special districts, universities, and state departments.

Kim's Areas of Expertise: *Human Resources Classification & Compensation Recruitment*

Prior to being a consultant, Kim was a human resource professional for the City of Sacramento and UC Davis. She also spent several years as a production manager at a social media background screening company where she managed a team of analysts and focused on workplace safety for their clients. Kim also has experience as an operations manager and board member for nonprofit organizations, which involved writing policies and procedures, improving processes, increasing revenue, and coordinating hundreds of volunteers and staff.

In addition to her experience in human resources, Kim earned a master's degree in industrial and organizational psychology from California State University, Sacramento. She also holds a bachelor's degree in applied developmental psychology from California Polytechnic State University, San Luis Obispo, and received a Fair Credit Reporting Act (FCRA) certification from the Professional Background Screening Association.



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