

## Lynn Marks – Human Resource Services, Organizational Development MUNICIPAL RESOURCE GROUP, LLC

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Lynn Marks is a highly skilled Human Resources professional with an accomplished record of developing and aligning comprehensive HR strategies with business goals. She provides guidance, counseling, and support in all areas of Human Resources including leadership development and coaching, executive evaluation, cultural assessment, employee relations, conflict resolution, performance management, training, and team building. Lynn has coordinated recruitment searches at all levels, including executive, senior leadership and key positions. Lynn is well known for her ability to help Boards, leadership, managers, individual employees and teams sort through problems, address challenges, resolve conflict, identify, and implement potential solutions. Her outstanding communication, interpersonal and analytical skills have served her well in these efforts.



Lynn has spent her career in Human Resources in the private sector; encompassing profit, not-for-profit and association environments. She has a well-established reputation for excellent work, technical skills, problem solving, strategic and creative thinking. Lynn thinks strategically and executes tactically.

Lynn holds a BA from Clark University and is a certified SPHR. She also has certifications in leadership, 360, decision style and complexity motivation assessments. She has received local recognition and awards for her program development and been asked to speak at conferences and conduct workshops on various Human Resources topics as well as on leadership.

Lynn is passionate, caring, and known not only for her skills, but her boundless energy and positive attitude.



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