

## William Litt – Workplace Investigations

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Bill Litt is an experienced workplace investigator dedicated to providing impartial and timely services for client agencies. Prior to affiliating with MRG, he spent over sixteen years handling litigation and employment matters as a Deputy County Counsel for Monterey County. He has considerable experience advising on public sector employment issues, such as the rights of government employees generally, the relevance of applicable memoranda of understanding, and the Public Safety Officers' Procedural Bill of Rights Act.



In private practice from 2002-2006, Bill represented plaintiffs in employment, consumer, and civil rights litigation. The experience of having represented both employees and employers in workplace disputes provides Bill with an unusual perspective into employee-employer relationships and the wide range of scenarios that may play out in the workplace. Admitted to practice in California in 1993, Bill has extensive litigation experience, including federal and state trials, writs, and appeals.

His workplace investigation practice began in the mid-1990s when he was hired to join the neutral, court-appointed, Office of the Civil Rights Monitor for Denny's Restaurants. There he assisted with recruiting and training investigators and analyzing investigation reports. Later, while with the Monterey County Counsel's Office, Bill occasionally served as the County's liaison with external workplace investigators. In addition, he presented and helped develop training on topics such as the prevention of discrimination, harassment, and retaliation in conjunction with the County's Civil Rights Office. Bill also routinely functioned as an informal investigator in connection with litigation he handled, interviewing countless witnesses and reviewing and synthesizing myriad documents in the process.

Bill earned a Bachelor of Arts degree with distinction from Cornell University in 1990 and a Juris Doctor degree from the UCLA School of Law in 1993. He has attended various ADR programs, including "Masters of Mediation," and completed the Monterey County Superior Court's training for temporary judges. He also served on the Monterey County Superior Court Joint Committee on the Elimination of Bias. Bill is a member of the Association of Workplace Investigators and has completed the AWI Training Institute.



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